

# MB SERVICES JOBS

RECRUITMENT & CONSULTING



We are a Tunisian-Jordanian recruitment agency with branches abroad, which provides local and international employment for companies.

# Our agenda



## Our Commitment

Offer a portfolio adapted to your needs.



## Our Team

People who work in **Human Resource** try to get the attention the target.



## Our Services

Solution Recruitment & Consulting



## Our Address

Avenue, 20th March,  
Building Aoun, 3th floor,  
apartment 304,  
Sousse Jawhara - 4000,  
Tunisia.



## Our Competencies

We are an honest,  
responsible,  
professional, dynamic  
and conscientious team.



## Our Portfolio

Portfolio is a portfolio of professional and personal skills articulated according to a goal of integration into employment.



## Calendar

The recruitment calendar is a glance at our recruiting season. This calendar is subject to change and may vary based on different job offers / projects.



## E-Mail & Phone Number

[contact@mbservices-jobs.com](mailto:contact@mbservices-jobs.com)

(+216) 22 010 513



## Social Media

You can contact us on our social networks  
**MB Services job**



## Contact Us

[www.mbservices-jobs.com](http://www.mbservices-jobs.com)



# Wecolme Message!

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We are dedicated to help you successfully implement solutions to achieve your operational efficiencies, improve outcomes, and drive value to your organization, your customers and your collaborative partners.

We accomplish our results by working closely with our clients, investing sufficient time to understand their needs, make use of our state-of-the-art knowledge & expertise to render applicable creative resolutions.

We are privileged to have worked with some really reputable companies and helped them to improve their service experience and develop stronger ongoing relationships with their customers leading to better performance and enhanced profits.

Our people are our real asset that gives us a differentiated presence. We're passionate about making a noticeable impact in every service we render. Our inimitable expertise and approach delivers enduring results, true to each client's specific situation.

# About us



MB Services Jobs, is a leading company in recruiting skilled labor from Tunisia, offering a huge range of recruitment solutions to guide and assist both companies and individuals to choose their practical and professional way in the modern world. We, simply, provide employment and recruitment services to companies and individuals at different stages of the working cycle overall more than 5 years of experience in recruitment for the Gulf in the following fields :

- Recruitment and employment.
- Human Resources services.
- Training and consultancy.



We provide our clients from the Middle East, Asia, Europe and Africa with suitable candidates from the following nationalities.

- Tunisia, Jordan, Morocco, India, Nepal, Pakistani, Bangladesh "All Domain".
- Algeria "Oil & Gas".

# Mission & Vision



## MISSION



### Our Mission

We become a dominant provider of manpower recruitment, HR consulting, career development and training by establishing a powerful presence across the globe. MB SERVICES JOBS will put intense effort into our work and actively look for ways of building success for our clients and candidates. We commit to the best deliverance of service and Excellency !

## VISION



### Our Vision

MB Services jobs has “To be the Number One provider of professional Recruitment and HR Consultancy, career development and training across the globe by ensuring 99% clients and candidate's satisfaction with 100% professionalism, quality and efficiency in the most economical manner.” Core values that, MB Services jobs are built upon :

# Mission & Vision



## ▪ **Innovation**

We offer a friendly and consultative service and pride ourselves in our continuing innovative focus bringing flexible, tailored solutions to meet your precise needs. We aim to provide a complete portfolio of services to benefit the occasional user for short-term assignments or contracts and those interested in permanent recruitment.



## ▪ **Customization**

To increase specialized employees' productive time, enhancing company profitability and service delivery.



## ▪ **Dynamism**

Dynamic Recruiting contract employees are not average candidates, they are the best of the best !



▪ **Consistency** in candidate evaluation can best be achieved by developing the selection criteria prior to the job being advertised. It can then be clearly seen that the selection criteria determined the outcome of the hiring process and the successful candidate was selected in a fair and transparent manner.



- Best quality services in all what we do.
- The successful commitment to the recruitment partnership, HR Consultancy, career development and training services.
- A hard working team working for our clients and candidates.
- Motivation and Trustfulness.
- Honesty and Truthfulness.
- Friendly and Goal Oriented.
- Respect for the individual.
- Integrity & Honesty.
- Equality.
- Inclusivity.
- Transparency.
- Cohesiveness.
- Positive Attitude.



## ▪ Client Focus

Having practised in the legal sector, we understand how important successful recruitment is to the long-term ambitions of your business.

We have strong relationships with our clients founded on openness, accessibility and local market knowledge.

We value long-term relationships and know the benefit of the service we provide that comes from staying in regular contact with our clients. We understand how your hiring needs are dynamic and are constantly evolving to respond to trends and events in the local and international environment. We will ensure that we are up to date with your requirements and fully understand your long-term strategies.

Through an interview process we will evaluate all aspects of each candidate, including their technical abilities and the cultural fit for your organisation.

We understand the time constraints and pressures you face on a daily basis. We are experienced with managing every stage of the recruitment process - from delivering a shortlist of quality candidates to providing clients and candidates with immediate post-interview feedback through to successful placement.



We also pride ourselves in :

- Headed by successful business leaders.
- Highly skilled professional with strong domain experience.
- Excellent infrastructure with latest technology.
- Quick turnaround time and quality output.
- High level of security standard with regards to information & processes.



# Our Objectives

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Our company takes pride in the very talented team of people who make it possible to provide an amazing service in a warm and friendly environment where both job seekers and prospective employers win.

So our main goal is to be the first choice from Tunisia that helps companies meet their human resource needs and find the optimal solution for them ... while meeting the needs of job seekers.



# Recruitment & Selection Process

## Our Process



# Recruitment & Selection Process

How we help your business ?



Allocate the right person to the right job.

Minimize recruitment process costs.

Leverage employee retention, thus achieving a higher return on human capital investment.

Improve hiring quality and recruitment performance.

Work on an advanced strategy for recruitment



## Why you should choice MB Services Jobs



We work and support 24/24 and 7 days in a week.

We can provide CVs through « 1-7 day ».

We will replace free the candidates in case of failure during the trial period “ 3 Month ”.



We have more than 1500 clients in the all world “Middle East, Asia, Europe and Africa”.

We have more than 150.000 CVs in our Database.



- Screen and shortlist candidates as per demand letter and job order for final selection. Immediate placement after visa and other documentation.
- Arrange platform for final interview and trade test facility to a client's representative.
- Immediately take action if conflict between employer and employees and solve the issues by using conflict management techniques.

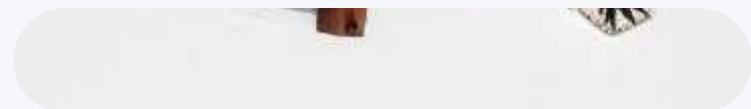


We provide staff of all levels, top management level and senior level, junior level, skilled worker.

## Industries We Serve



- Construction and Building.
- Oil and Gas.
- Hotel and Restaurants.
- Engineering and Electro Mechanic.
- Road and Highways.
- Airlines and Aviation.
- IT Software/Hardware, Web development and designing.
- Hospital and Medical Clinic.
- Ready-mix and Fertilizer and Refinery plant.
- Transportations, Shipping and Logistic industry.
- Marine Engineering.
- Electricity and Power Distribution.
- Information and Telecommunication.
- Bank and Financial Institution.
- Dairy and Meat Industry.
- Chemical and Bio Tech.
- Automobile Industry.
- School and university.
- Printing and Packaging.
- Garments and Manufacturing Industry.
- Landscaping, plantation and Agriculture.
- Facility management.
- Retails, Shopping Malls and Hyper Market.
- Security and Surveillance.



# Our Clients



## Our clients logos



## Our clients logos



## Our clients logos





# Our clients logos



# Our partners logos



## Fee system



### OPTION A

- The company "client " not pay any fee we will take from candidates one basic salary.

### OPTION B

- The company " client " pay 250 USD and candidates pay half basic salary.

### OPTION C

- The company pays our fee, we don't take from the candidates any fee.

**For more information, contact us !**

**BE THE BEST RECRUITMENT COMPANY**

## Contact



### **BUSINESS HOURS**

Our support is available 24 Hours a day:

Monday – Friday: 9am to 5pm

Saturday: 9am to 1pm

Sunday: Closed

### **BUILDING ADDRESS**

Avenue, 20th March, Building Aoun, 3th floor, apartment 304,  
Sousse Jawhara - 4000, Tunisia.

### **EMAIL**

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[malikbash@mbservices-jobs.com](mailto:malikbash@mbservices-jobs.com)

### **TELEPHONE**

(+216) 22 010 513